



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 1 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 02 OPERATIVO II

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------|----------------------------------|---------------------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|--------------|
| 1057770838 | 000002 001 02 010750 | 1413195700085 | 11,160.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,660.00 | 1,091.04 | 0.00 | 0.00 | 10,568.96 |
| | CONSERJE I | ROSA ODILI MUNGUIA | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 816.20 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 7220 | 116.60 | | | | |
| | | | | | | | 8100 | 98.24 | | | | |
| 2042171382 | 000002 001 02 010900 | 1407198200125 | 8,500.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,000.00 | 4,733.88 | 0.00 | 0.00 | 4,266.12 |
| | OPERADOR DE MAQUINA REPRODUCTORA | TANIA YORLENY CALIX ARITA | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 630.00 | | | | |
| | | | | | | | 1710 | 1,533.07 | | | | |
| | | | | | | | 2130 | 300.00 | | | | |
| | | | | | | | 5280 | 1,265.31 | | | | |
| | | | | | | | 5420 | 910.00 | | | | |
| | | | | | | | 7220 | 90.50 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 2033211614 | 000002 001 02 010570 | 1305195400178 | 8,500.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,000.00 | 2,061.36 | 0.00 | 0.00 | 6,938.64 |
| | GUARDIAN I | JOSE MAURO HERNANDEZ | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 630.00 | | | | |
| | | | | | | | 1710 | 993.92 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 129.00 | | | | |
| | | | | | | | 7220 | 90.50 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 2 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

| | |
|------------------------|--------------|
| Grupo Nivel: 01 | OPERATIVO |
| Nivel: 02 | OPERATIVO II |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------|----------------------|------------------------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|--------------|
| 2031343523 | 000002 001 02 010920 | 1407196100157 | 8,500.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,000.00 | 3,857.62 | 0.00 | 0.00 | 5,142.38 |
| | GUARDIAN I | JOSE ENRRIQUE MEJIA MEJIA | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | 1700 | 630.00 | | | | | |
| | | | | | | 2130 | 3,132.12 | | | | | |
| | | | | | | 7220 | 90.50 | | | | | |
| | | | | | | 7397 | 5.00 | | | | | |
| 2017196962 | 000002 001 02 010760 | 1413195700202 | 11,160.00 | 0.00 | 750.00 | 0.00 | 0.00 | 11,910.00 | 1,098.90 | 0.00 | 0.00 | 10,811.10 |
| | CONSERJE I | MARIA SANTOS MEJIA | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | 1700 | 833.70 | | | | | |
| | | | | | | 3130 | 20.00 | | | | | |
| | | | | | | 3160 | 38.00 | | | | | |
| | | | | | | 3310 | 2.00 | | | | | |
| | | | | | | 7220 | 119.10 | | | | | |
| | | | | | | 8100 | 86.10 | | | | | |
| 2003484460 | 000002 001 02 011060 | 1411196900123 | 11,160.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,660.00 | 3,277.48 | 0.00 | 0.00 | 8,382.52 |
| | CONSERJE I | JOSE RAMON CARVAJAL GONZALES | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | 1700 | 816.20 | | | | | |
| | | | | | | 1710 | 1,739.68 | | | | | |
| | | | | | | 5420 | 600.00 | | | | | |
| | | | | | | 7220 | 116.60 | | | | | |
| | | | | | | 7397 | 5.00 | | | | | |
| 1990159769 | 000002 001 02 010830 | 1406196700005 | 11,430.00 | 0.00 | 1,250.00 | 0.00 | 0.00 | 12,680.00 | 8,075.36 | 0.00 | 0.00 | 4,604.64 |
| | CONSERJE I | IRMA ARACELI HERNANDEZ ROSA | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | 1100 | 192.94 | | | | | |
| | | | | | | 1700 | 887.60 | | | | | |



PLANILLA DE PERSONAL



| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

| | |
|------------------------|--------------|
| Grupo Nivel: 01 | OPERATIVO |
| Nivel: 02 | OPERATIVO II |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|-----------------------------|----------------------|---------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|------------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1710 | 3,047.72 | | | | |
| | | | | | | | 2130 | 2,525.30 | | | | |
| | | | | | | | 5420 | 1,290.00 | | | | |
| | | | | | | | 7220 | 126.80 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1960739722 | 000002 001 02 010780 | 1413197000004 | 10,553.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,053.00 | 889.24 | 0.00 | 0.00 | 10,163.76 |
| GUARDIAN I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 773.71 | | | | |
| | | | | | | | 7220 | 110.53 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1946619177 | 000002 001 02 010650 | 1406196700135 | 11,160.00 | 0.00 | 750.00 | 0.00 | 0.00 | 11,910.00 | 7,995.32 | 0.00 | 0.00 | 3,914.68 |
| CONSERJE II | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 833.70 | | | | |
| | | | | | | | 1710 | 2,348.80 | | | | |
| | | | | | | | 2130 | 2,902.48 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 258.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5280 | 200.00 | | | | |
| | | | | | | | 5420 | 1,213.00 | | | | |
| | | | | | | | 7220 | 119.10 | | | | |
| | | | | | | | 8100 | 98.24 | | | | |
| 1940755262 | 000002 001 02 010560 | 1401197000111 | 11,440.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 12,440.00 | 4,347.32 | 0.00 | 0.00 | 8,092.68 |
| PORTERO | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| JOSE GERARDO GARCIA MAYORGA | | | | | | | | | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 4 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 02 OPERATIVO II

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------|----------------------|--------------------------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|-----------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 870.80 | | | | |
| | | | | | | | 1710 | 2,839.34 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5280 | 150.00 | | | | |
| | | | | | | | 7220 | 124.40 | | | | |
| | | | | | | | 8100 | 109.84 | | | | |
| 1939836125 | 000002 001 02 010910 | 1416195300149 | 11,440.00 | 0.00 | 1,250.00 | 0.00 | 0.00 | 12,690.00 | 6,296.21 | 0.00 | 0.00 | 6,393.79 |
| | PORTERO | RAFAEL ANTONIO HERNANDEZ PINTO | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 888.30 | | | | |
| | | | | | | | 1710 | 1,789.01 | | | | |
| | | | | | | | 2130 | 3,487.00 | | | | |
| | | | | | | | 7220 | 126.90 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1922719533 | 000002 001 02 010970 | 1415197700154 | 11,160.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,660.00 | 3,324.68 | 0.00 | 0.00 | 8,335.32 |
| | CONSERJE I | REYNA LIZETH GALDAMEZ LOPEZ | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 816.20 | | | | |
| | | | | | | | 1710 | 1,935.94 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 5420 | 200.00 | | | | |
| | | | | | | | 7220 | 116.60 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 5 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 02 OPERATIVO II

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antigüedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|----------------------------------|----------------------|---------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|-----------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1866458547 | 000002 001 02 010480 | 1407198400091 | 8,500.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,000.00 | 4,429.89 | 0.00 | 0.00 | 4,570.11 |
| CONSERJE I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| BRENDA XIOMARA ARITA | | | | | | | 1700 | 630.00 | | | | |
| | | | | | | | 2130 | 3,089.89 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5420 | 557.00 | | | | |
| | | | | | | | 7220 | 93.00 | | | | |
| 1798767740 | 000002 001 02 010740 | 1413198500307 | 10,553.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,053.00 | 2,643.24 | 0.00 | 0.00 | 8,409.76 |
| OPERADOR DE MAQUINA REPRODUCTORA | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| JENNY LISSETH PINEDA RAMIREZ | | | | | | | 1700 | 773.71 | | | | |
| | | | | | | | 2130 | 265.00 | | | | |
| | | | | | | | 5420 | 1,489.00 | | | | |
| | | | | | | | 7220 | 110.53 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1798617731 | 000002 001 02 010460 | 1416195100064 | 11,600.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 12,600.00 | 4,302.21 | 0.00 | 0.00 | 8,297.79 |
| GUARDIAN I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| ABRAHAN DE JESUS MALDONADO PINTO | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 882.00 | | | | |
| | | | | | | | 1710 | 2,741.23 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 99.00 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 6 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

| | |
|------------------------|--------------|
| Grupo Nivel: 01 | OPERATIVO |
| Nivel: 02 | OPERATIVO II |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antigüedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------|----------------------|--------------------------------|-------------------|-------------|------------|------------------|-------------|------------------|-------------|-------------|-----------------|--------------|
| | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 7220 | 126.00 | | | | |
| | | | | | | | 7340 | 126.00 | | | | |
| | | | | | | | 8100 | 113.04 | | | | |
| 179655408 | 000002 001 02 010440 | 1411194500015 | 11,520.00 | 0.00 | 1,750.00 | 0.00 | 0.00 | 13,270.00 | 1,243.04 | 0.00 | 0.00 | 12,026.96 |
| | GUARDIAN I | JORGE ALBERTO PINEDA | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1700 | 928.90 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 7340 | 132.70 | | | | |
| | | | | | | | 8100 | 121.44 | | | | |
| 1758300413 | 000002 001 02 010640 | 1403196700074 | 11,440.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 12,440.00 | 8,149.49 | 0.00 | 0.00 | 4,290.51 |
| | CONSERJE II | DEISE DEL CARMEN MATEO RAMIREZ | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1700 | 870.80 | | | | |
| | | | | | | | 1710 | 2,609.52 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 258.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5280 | 3,959.93 | | | | |
| | | | | | | | 5420 | 200.00 | | | | |
| | | | | | | | 7220 | 124.40 | | | | |
| | | | | | | | 8100 | 104.84 | | | | |
| 1729227924 | 000002 001 02 011010 | 1402196500024 | 8,500.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,000.00 | 5,598.62 | 0.00 | 0.00 | 3,401.38 |
| | GUARDIAN I | ALFREDO VASQUEZ | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 7 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

| | |
|------------------------|--------------|
| Grupo Nivel: 01 | OPERATIVO |
| Nivel: 02 | OPERATIVO II |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|--------------------------------------|----------------------|---------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|------------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 630.00 | | | | |
| | | | | | | | 5280 | 3,025.36 | | | | |
| | | | | | | | 5420 | 600.00 | | | | |
| | | | | | | | 6515 | 1,247.76 | | | | |
| | | | | | | | 7220 | 90.50 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1600238162 | 000002 001 02 010450 | 1401198102268 | 8,500.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,000.00 | 799.50 | 0.00 | 0.00 | 8,200.50 |
| GUARDIAN I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| JOSE FLORENCIO HERNANDEZ | | | | | | | 1700 | 630.00 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 23.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 7220 | 90.50 | | | | |
| | | | | | | | 8100 | 34.00 | | | | |
| 1559843194 | 000002 001 02 010580 | 1416195600142 | 11,826.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 12,826.00 | 1,374.02 | 0.00 | 0.00 | 11,451.98 |
| OPERADOR DE MAQUINAS REPRODUCTORAS I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| ELSA CONCEPCION FUENTES HERNANDEZ | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 897.82 | | | | |
| | | | | | | | 5280 | 150.00 | | | | |
| | | | | | | | 7220 | 128.26 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1538669762 | 000002 001 02 010470 | 1407195700045 | 8,500.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,000.00 | 3,965.80 | 0.00 | 0.00 | 5,034.20 |
| GUARDIAN I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| ARNALDO FERNANDEZ NUNEZ | | | | | | | 1700 | 630.00 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 8 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

| | |
|------------------------|--------------|
| Grupo Nivel: 01 | OPERATIVO |
| Nivel: 02 | OPERATIVO II |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antigüedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------|----------------------|---------------|-------------------|-------------|------------|------------------|-------------|------------------|-------------|-------------|-----------------|------------------|
| | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 2130 | 3,237.80 | | | | |
| | | | | | | | 7220 | 93.00 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1524855163 | 000002 001 02 010550 | 1401198600132 | 10,530.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,530.00 | 1,095.34 | 0.00 | 0.00 | 9,434.66 |
| CONSERJE I | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 737.10 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 7220 | 105.30 | | | | |
| 1493779354 | 000002 001 02 011050 | 1301197500252 | 8,500.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,000.00 | 3,882.72 | 0.00 | 0.00 | 5,117.28 |
| GUARDIAN I | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1700 | 630.00 | | | | |
| | | | | | | | 2130 | 3,154.72 | | | | |
| | | | | | | | 7220 | 93.00 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1490952279 | 000002 001 02 010770 | 1413195300029 | 11,160.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,660.00 | 937.80 | 0.00 | 0.00 | 10,722.20 |
| PORTERO | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1700 | 816.20 | | | | |
| | | | | | | | 7220 | 116.60 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1466745630 | 000002 001 02 010890 | 1407198600066 | 8,500.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,000.00 | 4,548.19 | 0.00 | 0.00 | 4,451.81 |
| CONSERJE I | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | | | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 9 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

| | |
|------------------------|--------------|
| Grupo Nivel: 01 | OPERATIVO |
| Nivel: 02 | OPERATIVO II |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------------------------------|----------------------|---------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|------------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 630.00 | | | | |
| | | | | | | | 1710 | 1,115.88 | | | | |
| | | | | | | | 5280 | 2,626.81 | | | | |
| | | | | | | | 5420 | 80.00 | | | | |
| | | | | | | | 7220 | 90.50 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1422420593 | 000002 001 02 010820 | 1406197300144 | 11,160.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,660.00 | 6,522.66 | 0.00 | 0.00 | 5,137.34 |
| OPERADOR DE MAQUINA REPRODUCTORA I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 816.20 | | | | |
| | | | | | | | 1710 | 3,336.92 | | | | |
| | | | | | | | 5420 | 2,055.00 | | | | |
| | | | | | | | 7220 | 116.60 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1411726201 | 000002 001 02 010810 | 1406199300026 | 10,765.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,765.00 | 1,006.49 | 0.00 | 0.00 | 9,758.51 |
| CONDUCTOR DE AUTOMOVILES I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 753.55 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| 2044642579 | 000002 001 02 010960 | 1415196900013 | 11,160.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,660.00 | 937.80 | 0.00 | 0.00 | 10,722.20 |
| GUARDIAN I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 816.20 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 10 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 02 OPERATIVO II

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------------------------------|----------------------|---------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|-----------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 7220 | 116.60 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1121949238 | 000002 001 02 010840 | 1406197700068 | 11,160.00 | 0.00 | 750.00 | 0.00 | 0.00 | 11,910.00 | 6,845.20 | 0.00 | 0.00 | 5,064.80 |
| CONSERJE I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| SILVIA SUYAPA CHINCHILLA | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 833.70 | | | | |
| | | | | | | | 1710 | 3,114.46 | | | | |
| | | | | | | | 5420 | 2,580.00 | | | | |
| | | | | | | | 7220 | 119.10 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1143817165 | 000002 001 02 010680 | 1401198101972 | 10,670.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,670.00 | 4,910.90 | 0.00 | 0.00 | 5,759.10 |
| GUARDIAN II | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| JOSE FRANCISCO REYES MATEO | | | | | | | 1700 | 746.90 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5420 | 4,104.00 | | | | |
| 1145430317 | 000002 001 02 011040 | 1411197700047 | 11,160.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,660.00 | 6,966.33 | 0.00 | 0.00 | 4,693.67 |
| OPERADOR DE MAQUINA REPRODUCTORA I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| MYRNA MARILIN MEJIA VILLEDA | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 816.20 | | | | |
| | | | | | | | 1710 | 1,857.55 | | | | |
| | | | | | | | 2130 | 3,237.80 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 12 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 02 OPERATIVO II

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|--------------------------------------|----------------------|---------------|-------------------|-------------|------------------|------------------|-------------|-------------------|-------------------|-------------|-----------------|-------------------|
| | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 816.20 | | | | |
| | | | | | | | 1730 | 710.03 | | | | |
| | | | | | | | 7220 | 116.60 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1379763034 | 000002 001 02 010420 | 0421195300043 | 11,440.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 13,440.00 | 1,260.04 | 0.00 | 0.00 | 12,179.96 |
| TRABAJADOR DE SERVICIOS DE ALIMENTOS | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1700 | 940.80 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 7220 | 134.40 | | | | |
| | | | | | | | 8100 | 124.84 | | | | |
| 1396313031 | 000002 001 02 011070 | 1411197800061 | 11,160.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,160.00 | 5,500.16 | 0.00 | 0.00 | 5,659.84 |
| PORTERO | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 781.20 | | | | |
| | | | | | | | 2130 | 4,063.42 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5420 | 291.00 | | | | |
| | | | | | | | 7220 | 111.60 | | | | |
| Total NIVEL: OPERATIVO II | | | 379,117.00 | 0.00 | 23,500.00 | 0.00 | 0.00 | 402,617.00 | 132,794.08 | 0.00 | 0.00 | 269,822.92 |
| Nivel: 03 OPERATIVO III | | | | | | | | | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 13 de 23
PROD

Institucion: 0050 Secretaría de Educación **Tipo Planilla:** 01 PERMANENTE **Mes:** DICIEMBRE
Gerencia Administrativa: 15 GERENCIA DEPARTAMENTAL DE OCOTEPEQUE **Fecha Proceso:** 31/10/16
Nro Documento: 0049 0000 **Descripción:** 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION.

Grupo Nivel: 01 OPERATIVO
Nivel: 03 OPERATIVO III

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------|--------------------------|--------------------------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|--------------|
| 1599972700 | 000002 001 03 010950 | 0412198100278 | 10,439.00 | 0.00 | 500.00 | 0.00 | 0.00 | 10,939.00 | 7,380.40 | 0.00 | 0.00 | 3,558.60 |
| | OFICINISTA MECANOGRAFO | SINIA DOLORES SARMIENTO TABORA | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 765.73 | | | | |
| | | | | | | | 1710 | 2,236.73 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5280 | 3,915.61 | | | | |
| | | | | | | | 5420 | 100.00 | | | | |
| | | | | | | | 7220 | 109.39 | | | | |
| 1561944515 | 000002 001 03 010510 | 1401198000259 | 11,989.00 | 0.00 | 500.00 | 0.00 | 0.00 | 12,489.00 | 4,106.97 | 0.00 | 0.00 | 8,382.03 |
| | OFICINISTA MECANOGRAFO I | VILMA JANETH LOPEZ | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 874.23 | | | | |
| | | | | | | | 1710 | 1,615.42 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5280 | 1,446.50 | | | | |
| | | | | | | | 8100 | 110.82 | | | | |
| 1852588013 | 000002 001 03 010720 | 1408199200095 | 10,839.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,839.00 | 3,532.73 | 0.00 | 0.00 | 7,306.27 |
| | OFICINISTA MECANOGRAFO I | WALESKA JAZMIN PORTILLO MEJIA | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 758.73 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 14 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 03 OPERATIVO III

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|--------------------------|----------------------|--------------------------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|------------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 5420 | 2,714.00 | | | | |
| 1058503137 | 000002 001 03 010370 | 1403196800104 | 11,989.00 | 0.00 | 500.00 | 0.00 | 0.00 | 12,489.00 | 1,653.94 | 0.00 | 0.00 | 10,835.06 |
| OFICINISTA MECANOGRFAO I | | LIDIA PASTORA PACHECO | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 874.23 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5280 | 50.00 | | | | |
| | | | | | | | 5420 | 434.00 | | | | |
| | | | | | | | 7220 | 124.89 | | | | |
| | | | | | | | 8100 | 110.82 | | | | |
| 1637239619 | 000002 001 03 010350 | 1401198200739 | 13,710.00 | 0.00 | 750.00 | 0.00 | 0.00 | 14,460.00 | 7,055.69 | 0.00 | 0.00 | 7,404.31 |
| PROMOTOR DE DESARROLLO | | ANA MARILIN AGUILAR VILLEDA | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 1,012.20 | | | | |
| | | | | | | | 1710 | 3,529.62 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5280 | 2,164.03 | | | | |
| | | | | | | | 7220 | 144.60 | | | | |
| | | | | | | | 8100 | 145.24 | | | | |
| 1138869846 | 000002 001 03 010790 | 1410198000043 | 10,936.00 | 0.00 | 250.00 | 0.00 | 0.00 | 11,186.00 | 954.88 | 0.00 | 0.00 | 10,231.12 |
| AUXILIAR DE CONTABILIDAD | | NERIN YOLANDA SANTOS RODRIGUEZ | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 783.02 | | | | |



PLANILLA DE PERSONAL



| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

| | |
|------------------------|---------------|
| Grupo Nivel: 01 | OPERATIVO |
| Nivel: 03 | OPERATIVO III |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|--------------------------|----------------------|---------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|-----------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 7220 | 111.86 | | | | |
| 1655498043 | 000002 001 03 010360 | 1401197900606 | 12,080.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 13,080.00 | 5,981.53 | 0.00 | 0.00 | 7,098.47 |
| SECRETARIA II | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 915.60 | | | | |
| | | | | | | | 1710 | 2,850.59 | | | | |
| | | | | | | | 2130 | 1,449.60 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 5420 | 399.00 | | | | |
| | | | | | | | 7220 | 130.80 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1849704548 | 000002 001 03 010990 | 1402198100355 | 11,182.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,682.00 | 5,258.09 | 0.00 | 0.00 | 6,423.91 |
| AUXILIAR DE CONTABILIDAD | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1700 | 817.74 | | | | |
| | | | | | | | 1710 | 2,047.85 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5420 | 2,117.00 | | | | |
| | | | | | | | 7220 | 116.82 | | | | |
| | | | | | | | 8100 | 98.68 | | | | |
| 1845418056 | 000002 001 03 010870 | 1407196000002 | 11,989.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 13,489.00 | 7,744.55 | 0.00 | 0.00 | 5,744.45 |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 16 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 03 OPERATIVO III

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|---|----------------------|---------------|-------------------|-------------|------------|------------------|-------------|------------------|-------------|-------------|-----------------|-----------------|
| BIBLIOTECARIO AUXILIAR MARIANO MEJIA CAMPOS | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1700 | 944.23 | | | | |
| | | | | | | | 1710 | 3,314.67 | | | | |
| | | | | | | | 2130 | 3,345.76 | | | | |
| | | | | | | | 7220 | 134.89 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1820550252 | 000002 001 03 010860 | 1407198900151 | 12,540.00 | 0.00 | 250.00 | 0.00 | 0.00 | 12,790.00 | 10,641.90 | 0.00 | 0.00 | 2,148.10 |
| AUXILIAR DE CONTABILIDAD RAFAEL LEONARDO PORTILLO MEJIA | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1700 | 895.30 | | | | |
| | | | | | | | 1710 | 1,636.46 | | | | |
| | | | | | | | 2130 | 1,976.80 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5280 | 2,131.44 | | | | |
| | | | | | | | 5420 | 3,814.00 | | | | |
| | | | | | | | 7220 | 127.90 | | | | |
| 1496546738 | 000002 001 03 010690 | 1416198200019 | 11,182.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,682.00 | 5,034.94 | 0.00 | 0.00 | 6,647.06 |
| BIBLIOTECARIO AUXILIAR CENAIDA MIRESSA CHINCHILLA MOREIRA | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 1700 | 817.74 | | | | |
| | | | | | | | 2130 | 4,157.20 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| 1811852056 | 000002 001 03 010500 | 1416197800050 | 8,700.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,200.00 | 1,059.02 | 0.00 | 0.00 | 8,140.98 |
| OFICINISTA MECANOGRAFO I MIRIAM ARACELY PERAZA VILLEDA | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 17 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

| | |
|------------------------|---------------|
| Grupo Nivel: 01 | OPERATIVO |
| Nivel: 03 | OPERATIVO III |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|--------------------------------|----------------------|---------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|--------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 644.00 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 5730 | 2.00 | | | | |
| | | | | | | | 7220 | 97.50 | | | | |
| | | | | | | | 8100 | 64.58 | | | | |
| 1893448640 | 000002 001 03 010880 | 1407198500049 | 8,700.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,200.00 | 3,984.30 | 0.00 | 0.00 | 5,215.70 |
| OFICINISTA MECANOGRAFO | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| OLIMPIA CRISTIBEL POSADA ARITA | | | | | | | 1700 | 644.00 | | | | |
| | | | | | | | 2130 | 3,237.80 | | | | |
| | | | | | | | 7220 | 97.50 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1458334760 | 000002 001 03 010930 | 1415197200074 | 11,989.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 12,989.00 | 4,379.37 | 0.00 | 0.00 | 8,609.63 |
| BIBLIOTECARIO I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| AMARILIS ALVARENGA DERAS | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 909.23 | | | | |
| | | | | | | | 1710 | 3,142.31 | | | | |
| | | | | | | | 7220 | 129.89 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1432507094 | 000002 001 03 011000 | 1402198600013 | 8,700.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,200.00 | 5,429.67 | 0.00 | 0.00 | 3,770.33 |
| OFICINISTA MECANOGRAFO | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| LUDY ARLENA SANCHEZ BAJURTO | | | | | | | 1700 | 644.00 | | | | |
| | | | | | | | 1710 | 1,192.92 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 18 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 03 OPERATIVO III

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|-------------------------------|----------------------|---------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|--------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1720 | 1,985.12 | | | | |
| | | | | | | | 2130 | 1,385.55 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 7220 | 97.50 | | | | |
| | | | | | | | 8100 | 64.58 | | | | |
| 1890419996 | 000002 001 03 010710 | 1415198000202 | 11,989.00 | 0.00 | 500.00 | 0.00 | 0.00 | 12,489.00 | 2,793.83 | 0.00 | 0.00 | 9,695.17 |
| BIBLIOTECARIO AUXILIAR | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| MARIA ANTONIA MALDONADO LOPEZ | | | | | | | 1700 | 874.23 | | | | |
| | | | | | | | 1710 | 1,734.71 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 7220 | 124.89 | | | | |
| 1729422975 | 000002 001 03 010730 | 1413194800170 | 11,989.00 | 0.00 | 1,250.00 | 0.00 | 0.00 | 13,239.00 | 4,093.90 | 0.00 | 0.00 | 9,145.10 |
| OFICINISTA MECANOGRFAO I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| MARIA LETICIA PERDOMO DERAS | | | | | | | 1700 | 926.73 | | | | |
| | | | | | | | 1710 | 3,029.78 | | | | |
| | | | | | | | 7220 | 132.39 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 2014728175 | 000002 001 03 010600 | 1401196900010 | 11,989.00 | 0.00 | 750.00 | 0.00 | 0.00 | 12,739.00 | 8,350.05 | 0.00 | 0.00 | 4,388.95 |
| OFICINISTA MECANOGRFAO I | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| ROSA LINDA RAMIREZ | | | | | | | 1700 | 891.73 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 19 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 03 OPERATIVO III

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------|--------------------------|---------------------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|--------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1710 | 2,505.14 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 76.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5280 | 3,577.97 | | | | |
| | | | | | | | 5420 | 1,039.00 | | | | |
| | | | | | | | 7220 | 127.39 | | | | |
| | | | | | | | 8100 | 110.82 | | | | |
| 1686552683 | 000002 001 03 010800 | 1402197600183 | 11,182.00 | 0.00 | 500.00 | 0.00 | 0.00 | 11,682.00 | 5,336.18 | 0.00 | 0.00 | 6,345.82 |
| | BIBLIOTECARIO AUXILIAR | DORIS ALICIA CHAVEZ LOPEZ | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 817.74 | | | | |
| | | | | | | | 2130 | 4,148.68 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 7220 | 116.82 | | | | |
| 1681356579 | 000002 001 03 011030 | 0501197503339 | 11,989.00 | 0.00 | 500.00 | 0.00 | 0.00 | 12,489.00 | 7,951.23 | 0.00 | 0.00 | 4,537.77 |
| | AUXILIAR DE CONTABILIDAD | ROSA IVETH GOMEZ MEJIA | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 874.23 | | | | |
| | | | | | | | 1710 | 2,157.87 | | | | |
| | | | | | | | 2130 | 100.00 | | | | |
| | | | | | | | 5280 | 3,444.30 | | | | |
| | | | | | | | 5420 | 1,052.00 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 20 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 03 OPERATIVO III

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|--------------------------------------|----------------------|---------------|-------------------|-------------|------------------|------------------|-------------|-------------------|-------------------|-------------|-----------------|-------------------|
| | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| | | | | | | | 7220 | 124.89 | | | | |
| | | | | | | | 7397 | 5.00 | | | | |
| 1678592668 | 000002 001 03 010700 | 0506197901111 | 12,910.00 | 0.00 | 500.00 | 0.00 | 0.00 | 13,410.00 | 5,094.17 | 0.00 | 0.00 | 8,315.83 |
| AUXILIAR DE CONTABILIDAD | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| MARIA DEL CARMEN CARTAGENA RODRIGUEZ | | | | | | | 1700 | 938.70 | | | | |
| | | | | | | | 1710 | 2,129.87 | | | | |
| | | | | | | | 2130 | 300.00 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5420 | 1,405.00 | | | | |
| | | | | | | | 7220 | 131.60 | | | | |
| | | | | | | | 8100 | 129.00 | | | | |
| Total NIVEL: OPERATIVO III | | | 239,012.00 | 0.00 | 12,750.00 | 0.00 | 0.00 | 251,762.00 | 107,817.34 | 0.00 | 0.00 | 143,944.66 |

Nivel: 04 OPERATIVO IV

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|----------------------------|----------------------|---------------|-------------------|-------------|------------|------------------|-------------|------------------|-------------|-------------|-----------------|-----------------|
| 1206248478 | 000002 001 04 010390 | 1401198000132 | 13,008.00 | 0.00 | 500.00 | 0.00 | 0.00 | 13,508.00 | 4,578.48 | 0.00 | 0.00 | 8,929.52 |
| OFICIAL DE PERSONAL III | | | Salario Variable | | Bonos | | Deducciones | | Retenciones | | Aporte Patronal | |
| ANA CECILIA SANTOS VENTURA | | | | | | | 1700 | 945.56 | | | | |
| | | | | | | | 2130 | 3,328.20 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 21 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

Grupo Nivel: 01 OPERATIVO
Nivel: 04 OPERATIVO IV

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antigüedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|---|----------------------|---------------|-------------------------|-------------|--------------|------------------|--------------------|------------------|--------------------|-------------|------------------------|-----------------|
| | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 7220 | 135.08 | | | | |
| | | | | | | | 8100 | 109.64 | | | | |
| 1884583686 | 000002 001 04 010980 | 1402197800047 | 10,496.00 | 0.00 | 500.00 | 0.00 | 0.00 | 10,996.00 | 7,817.59 | 0.00 | 0.00 | 3,178.41 |
| BIBLIOTECARIO II MAYRA YESENIA FUENTES TREJO | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 769.72 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 2.00 | | | | |
| | | | | | | | 5280 | 5,729.08 | | | | |
| | | | | | | | 6515 | 873.43 | | | | |
| | | | | | | | 7220 | 107.46 | | | | |
| | | | | | | | 8100 | 84.96 | | | | |
| 1767721108 | 000002 001 04 010940 | 0401197500822 | 13,258.00 | 0.00 | 750.00 | 0.00 | 0.00 | 14,008.00 | 7,894.83 | 0.00 | 0.00 | 6,113.17 |
| AUXILIAR DE CONTABILIDAD AURA NINFA FUENTES | | | <u>Salario Variable</u> | | <u>Bonos</u> | | <u>Deducciones</u> | | <u>Retenciones</u> | | <u>Aporte Patronal</u> | |
| | | | | | | | 1100 | 192.94 | | | | |
| | | | | | | | 1700 | 980.56 | | | | |
| | | | | | | | 2130 | 300.00 | | | | |
| | | | | | | | 3130 | 20.00 | | | | |
| | | | | | | | 3160 | 38.00 | | | | |
| | | | | | | | 3310 | 1.00 | | | | |
| | | | | | | | 5280 | 6,086.05 | | | | |
| | | | | | | | 7220 | 140.08 | | | | |
| | | | | | | | 8100 | 136.20 | | | | |
| 2018462596 | 000002 001 04 010530 | 1401198900208 | 12,108.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,108.00 | 6,464.05 | 0.00 | 0.00 | 5,643.95 |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 22 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

| | |
|------------------------|--------------|
| Grupo Nivel: 01 | OPERATIVO |
| Nivel: 04 | OPERATIVO IV |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|--------------------------|----------------------|---------------|-----------------------------------|-------------|------------|------------------|-------|------------------|-------------|-----------------|-----------------|-----------------|
| BIBLIOTERIO | | | GUADALUPE MERCEDES ESPINAL TORRES | | | Salario Variable | Bonos | Deducciones | Retenciones | Aporte Patronal | | |
| | | | | | | | | 1100 | 192.94 | | | |
| | | | | | | | | 1700 | 847.56 | | | |
| | | | | | | | | 3130 | 20.00 | | | |
| | | | | | | | | 3160 | 38.00 | | | |
| | | | | | | | | 3310 | 2.00 | | | |
| | | | | | | | | 5280 | 5,242.47 | | | |
| | | | | | | | | 7220 | 121.08 | | | |
| 1006178006 | 000002 001 04 010590 | 1416198100095 | 10,496.00 | 0.00 | 500.00 | 0.00 | 0.00 | 10,996.00 | 3,921.12 | 0.00 | 0.00 | 7,074.88 |
| AUXILIAR DE CONTABILIDAD | | | GLORIA ARELY PEÑA CERRANO | | | Salario Variable | Bonos | Deducciones | Retenciones | Aporte Patronal | | |
| | | | | | | | | 1100 | 192.94 | | | |
| | | | | | | | | 1700 | 769.72 | | | |
| | | | | | | | | 2130 | 2,646.00 | | | |
| | | | | | | | | 5280 | 200.00 | | | |
| | | | | | | | | 7220 | 107.46 | | | |
| | | | | | | | | 7397 | 5.00 | | | |

| | | | | | | | | | | |
|----------------------------------|------------------|-------------|-----------------|-------------|-------------|------------------|------------------|-------------|-------------|------------------|
| Total NIVEL: OPERATIVO IV | 59,366.00 | 0.00 | 2,250.00 | 0.00 | 0.00 | 61,616.00 | 30,676.07 | 0.00 | 0.00 | 30,939.93 |
|----------------------------------|------------------|-------------|-----------------|-------------|-------------|------------------|------------------|-------------|-------------|------------------|

| | | | | | | | | | | |
|-------------------------------------|-------------------|-------------|------------------|-------------|-------------|-------------------|-------------------|-------------|-------------|-------------------|
| Total GRUPO NIVEL: OPERATIVO | 677,495.00 | 0.00 | 38,500.00 | 0.00 | 0.00 | 715,995.00 | 271,287.49 | 0.00 | 0.00 | 444,707.51 |
|-------------------------------------|-------------------|-------------|------------------|-------------|-------------|-------------------|-------------------|-------------|-------------|-------------------|

| | |
|------------------------|------------|
| Grupo Nivel: 02 | TÉCNICO |
| Nivel: 06 | TECNICO VI |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antiguedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------------------------|----------------------|---------------|--------------------|-------------|------------|------------------|-------|------------------|-------------|-----------------|-----------------|-----------------|
| 1268838500 | 000002 002 06 010400 | 1416196300069 | 12,600.00 | 0.00 | 250.00 | 0.00 | 0.00 | 12,850.00 | 6,274.84 | 0.00 | 0.00 | 6,575.16 |
| GERENTE DE NEGOCIOS AUXILIAR | | | ADA CONSUELO ERAZO | | | Salario Variable | Bonos | Deducciones | Retenciones | Aporte Patronal | | |



República de Honduras
Impreso por: KCOREA1

PLANILLA DE PERSONAL



26/01/2017 14:42:55
Gestión: 2016
R_PLA_PERSONAL
Página 23 de 23
PROD

| | | | |
|------------------------------------|--------------------------------------|--|-----------------------|
| Institucion: 0050 | Secretaría de Educación | Tipo Planilla: 01 PERMANENTE | Mes: DICIEMBRE |
| Gerencia Administrativa: 15 | GERENCIA DEPARTAMENTAL DE OCOTEPEQUE | Fecha Proceso: 31/10/16 | |
| Nro Documento: 0049 | 0000 | Descripción: 1-PLANILLA DE PAGO DEL MES DE DICIEMBRE 2016, DEL REGIMEN POR SERVICIO CIVIL, DE LA GA 15 DEPARTAMENTAL DE OCOTEPEQUE SECRETARIA DE EDUCACION. | |

| | |
|------------------------|------------|
| Grupo Nivel: 02 | TÉCNICO |
| Nivel: 06 | TECNICO VI |

| Codigo | Estructura Puesto | Identidad | Salario Ordinario | Incrementos | Antigüedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|-----------------------------------|-------------------|-----------|-------------------|-------------|---------------|------------------|-------------|------------------|-----------------|-------------|-----------------|-----------------|
| | | | | | | Salario Variable | Bonos | | Deducciones | Retenciones | Aporte Patronal | |
| | | | | | | | | | 1100 | 192.94 | | |
| | | | | | | | | | 1700 | 899.50 | | |
| | | | | | | | | | 1710 | 1,955.90 | | |
| | | | | | | | | | 3130 | 20.00 | | |
| | | | | | | | | | 3160 | 38.00 | | |
| | | | | | | | | | 3310 | 2.00 | | |
| | | | | | | | | | 5280 | 3,030.00 | | |
| | | | | | | | | | 7220 | 136.50 | | |
| Total NIVEL: TECNICO VI | | | 12,600.00 | 0.00 | 250.00 | 0.00 | 0.00 | 12,850.00 | 6,274.84 | 0.00 | 0.00 | 6,575.16 |
| Total GRUPO NIVEL: TÉCNICO | | | 12,600.00 | 0.00 | 250.00 | 0.00 | 0.00 | 12,850.00 | 6,274.84 | 0.00 | 0.00 | 6,575.16 |

| | | |
|-----------------------------|------------------------|-------------------------------------|
| Total GENERAL: | 63 EMPLEADOS EN | 63 DOCUMENTOS / PUESTOS |
| Totales: | | |
| Salario / Honorario: | 690,095.00 | Salario variable: 0.00 |
| Incrementos: | 0.00 | Bonos: 0.00 |
| Antigüedad: | 38,750.00 | Salario Integral: 728,845.00 |
| Estipendio: | 0.00 | Becas Pensiones: 0.00 |
| | | Deducciones: 277,562.33 |
| | | Retenciones: 0.00 |
| | | Salario Neto: 451,282.67 |
| | | Aporte Patronal: 0.00 |